

Appendix C – Market Rate Supplements as a percentage of salary costs 2012/13, 2013/14 and 2014/15 (excl. on costs)

Directorate	2012/13 Cost of Market Rate Supplements	2013/14 Cost of Market Rate Supplements	2014/15 Cost of Market Rate Supplements	2012/13 Salary Costs	MRS as % Salary Costs 2012/13	2013/14 Salary Costs	MRS as % Salary Costs 2013/14	2014/15 Salary Costs	MRS as % Salary Costs 2014/15
ACE - Resources	£32,701		-	£15,344,472	0.21%				
Children's Services	£548,810	£537,132	£702,424	£11,087,755	4.95%	£11,325,359	4.74%	£11,460,657	6.13%
Social Care Health & Housing	£80,610	£166,546	£133,307	£13,018,731	0.62%	£13,342,563	1.25%	£16,362,619	0.81%
Sustainable Communities	£156,988		-	£14,193,930	1.11%				
Chief Executive		£25,943	£0			£4,772,741	0.54%	£209,145	0.00%
Community Services		£20,164	£21,467			£8,093,897	0.25%	£8,095,816	0.27%
Improvement & Corporate Services		£6,667	£5,810			£11,377,062	0.06%	£11,780,002	0.05%
Public Health			£0					£746,190	0.00%
Financial Services			£34,632					£4,017,166	0.86%
Regeneration		£101,396	£82,570			£5,876,179	1.73%	£5,380,490	1.53%
TOTAL	£819,108	£857,847	£980,210	£53,644,888	1.53%	£54,787,801	1.57%	£58,052,085	1.69%